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Congratulations to Scott Stiles of Waynesville Elementary for being selected as the Diehl & Hubbell Teacher of the Month for March 2022!

Scott Stiles, CONGRATULATIONS!! We were so proud to honor Scott Stiles of Waynesville Elementary as our March 2022 Teacher of the Month and present him with a \$500 check! Scott has been teaching for over 25 years, and he has not lost one bit of the passion for it! He is still the patient and caring teacher he has always been, and he has a way of driving his students to be their best. Scott "sees the potential in all students and differentiates his educational tactics to meet the needs of all."

Scott has also devoted hundreds and hundreds of hours to coaching almost every sport out there and with his background as a U.S. Army Captain, I am quite sure he knows how to lead.

Thank you, Scott, for all your service as a teacher, a coach, and a military service member. Congratulations on some well-deserved recognition!



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Volume XVI Issue 4

A note from Tom . . .

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We also have additional locations to meet with clients including:

124 W. 8th Street Cincinnati, OH 45203

2121 Miamisburg-Centerville Rd. Dayton, OH 45459

We will also come to you!

diehlhubbell.com

OUR APPRECIATION TO YOU ALL!



First, a big THANK YOU to Paralegal Debbi Hayes who just celebrated 20 years of service at Diehl & Hubbell! I am so thankful for Debbi's dependability, professionalism, and



Attorney Thomas J. Diehl

attention to detaill. If I've handled a case for you, chances are Debbi has had a role in moving that

smoothly through the process. I can't say enough good things about Debbi! Thank you for all you have done!!

THANK YOU to so many of you, our readers! Thank you for the kind words about our newsletter and for all the support of our Monthly Teacher Appreciation contest! It is so inspiring and heartwarming to read the impact these amazing teachers have had in our communities. See the back page to read about this month's honoree, Scott Stiles, of Waynesville. Teachers like Scott sure have made a huge impact on so many lives!

Third, thank you to all of you who have shared our name with friends and family. Most of our clients tell us that another client gave them our name so THANK YOU! The best compliment you can give us is a referral, and we will certainly endeavor to provide the same high level of service to your associates as we did for you!

Happy Spring!

Tom





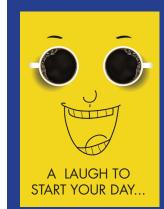






For more info about the Diehl & Hubbell "Monthly Teacher Appreciation Contest" visit: www.diehlhubbell.com/monthly-teacher-appreciation-contest





SATURDAY NIGHT FEVER

- Q: Trooper, when you stopped the defendant, were your red and blue lights flashing?
- A: Yes.
- Q: Did the defendant say anything when she got out of her car?
- A: Yes, sir.
- Q: What did she say?
- A: What disco am I at?



"You're the best legal minds we have.
Any problem wearing a t-shirt that says 'The A-Team'?"

WORDS: THEIR MEANINGS, USAGE & HISTORY

"ASSASSIN"



The word assassin derives from the Arabic word for hassasin. Hassasin alluded to blood thirsty mercenaries who were avid users of cannabis and hashish products. These blood thirsty mercenaries used the cannabis crop, not necessarily because they were addicts, but as a substance for stimulus and courage. The word was recorded in Old French as hassasis and evolved to assassin in English. The word morphed in general usage as one who will murder an important person in a surprise attack for political and religious reasons.

DID YOU KNOW

THE JURY CANNOT BE TOLD ABOUT SETTLEMENT DISCUSSIONS

If your case proceeds to a jury trial, the court will not permit you to explain to the jury that, prior to entering the courtroom, you and the defendant had entertained settlement discussions. In other words, if the defendant offered to pay you a certain amount of money to compensate you for your losses, you will not be allowed to tell the jury about this.

The restriction is governed by Ohio Evidence Rule 408, which provides that "[E]vidence of (1) furnishing or offering or promising to furnish or (2) accepting or offering or promising to accept, a valuable consideration in compromising or attempting to comprise a claim, which was disputed as to either validity or amount is not admissible to prove liability for the invalidity of the claim or its amount.

My Best Friend's Baked Beans

Memorial Day is coming and you know what that means: remembering our fallen heroes, beginning of summer, graduations and cookouts! And baked beans goes so well with about anything you could throw on the grill. I had these at my good friend Kim's lake house a couple years ago and had to track down the recipe. It reminds me so much of the beans my mom used to make but with actual quantities listed. Her style was more just a little of this, a little of that... Now I'm sharing with you— I hope you and yours like it as much as I do!

2 cans Pork & Beans
1 15 oz. can Butter beans
1 15 oz. can Kidney Beans

1 15 oz. can Pinto Beans 1/2 lb. bacon, cooked 1 large onion chopped

Saute 1/2 lb. bacon and 1 large chopped onion.

Crumble the bacon and combine beans, bacon, and onions with items below:

1/2 c. brown sugar 3/4 C. ketchup

1/2 C. molasses
1 T. Worcestershire sauce

1/4 c. Apple cidar vinegar 1/2 tsp. garlic powder

1 T. mustard



THE CONFUSION. THE MESS. THE UNFAIRNESS –

Medical Billing Stat

HOSPITAL MEDICAL BILLS AFTER A CAR ACCIDENT (WARNING: CONTAINS OPINION)

A 50-inch-high-definition flat screen TV costs 85% LESS than it did in 2010. The price of a high-definition image from an MRI exam is 15% MORE than it was in 2010. Why has the price of one technology plummeted while the price of another has increased? The answer is free enterprise

and competition or, in the case of the MRI, the lack thereof.

The manufacturers and retailers of high-definition TVs are competing in a brutal marketplace where each company tries to provide the highest possible quality television at the lowest possible price so as to maximize market share. The manufacturer and sellers of high-definition TVs know that the purchaser will be using the purchaser's own money and that no government assistance or private insurance will be paying the tab. As a result, the manufacturer and retailers of the high-definition TVs know that the consumer

will diligently shop, compare and analyze to find the best product for the best price. This has resulted in a dramatic downward slope to the price of high-definition TVs.

Why hasn't this occurred in MRI imaging? The answer is socialized medicine and the lack of competition. Somebody else – like health insurance or the government is paying the tab. So, the consumer doesn't price compare with health decisions. Diehl & Hubbell respectfully submits that medical care providers have gone to extraordinary lengths to prevent price comparison and shopping. Do you have to have a medical procedure or surgery? Good luck trying to figure out what the cost of that procedure will be. Both the hospital system and health insurers are guarding this information at all costs.

In 2018, Congress enacted the Hospital Price Transparency and Disclosure Act to require hospitals to disclose, up front, the cost of hospital services and to make this disclosure easy and simple to read. The hospital and medical care providers (in the opinion of Diehl & Hubbell) are

taking every possible step to minimize the effectiveness of this Act. They are, in some cases refusing to provide the information, maybe claiming it is a trade secret or in other cases sending the information, but in a disjointed and incomprehensible format.

The medical providers are not the only entity preventing price competition. The health insurers are complicit as well. On multiple occasions, our office has requested private health insurance to disclose data regarding the negotiated rates the health insurer has with hospitals for reimbursement and other information about what the insurer

will pay for various hospital services. In every case, the health insurance companies vehemently fight this the request. A closely watched Nevada lawsuit filed against United Healthcare involved considerable disputes about what information United Healthcare would have to divulge regarding reimbursement rates. Many hearings focused on a series of motions submitted by United Healthcare in

its effort to withhold from the public what they claimed was proprietary information regarding reimbursement rates. In an effort to shield this information, United Healthcare argued that disclosure of its strategic business plan's pricing, would infringe upon United Healthcare's privacy interests.

