



# LYNCH

## LAW FIRM, PLLC

**Lindsey Lee, PhD**

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Lindsey Lee, PhD is a senior consultant with over 15 years of experience in corporate training, workplace investigations, leadership and organizational development, change management, culture management, and litigation avoidance.

Lindsey's career experience includes serving as an investigative consultant and behavioral sciences specialist in which she has conducted dozens of workplace investigations involving harassment, discrimination, retaliation, hostile work environment, substance abuse, and workplace violence. She also has expertise in developing robust live and virtual workplace learning programs to support the professional development of thousands of employees in both the private and public sectors. In addition, she has facilitated employment workshops on behalf of the Department of Labor for 1100+ military service members transitioning to civilian employment.

Lindsey's key expertise is in helping organizations improve their policies and procedures while investing in employee development with the dual goals of positively impacting the organization and supporting the work-life integration of employees. She leverages a "better together" mindset that focuses on collaborative thinking and effectiveness of teams. At the Lynch Law Firm, Lindsey focuses her work on a variety of organizational challenges that include EEO and Title VII matters, change management, culture, strategic planning, and organizational development.

She is pursuing an International Coaching Federation (ICF) certification, obtaining specialized coaching education through the ACT Leadership & Performance Coaching program conducted in partnership with Brown University. She holds a Ph.D. and M.S. in Industrial/Organizational Psychology, an M.A. in Forensic Psychology, and a B.S. in Experimental Psychology. She maintains membership in the Society for Industrial and Organizational Psychology and the Association of Workplace Investigators. She has also authored publications in prominent academic journals, including the *International Journal of Management and Decision Making* and *The Industrial-Organizational Psychologist*.