MEGAN NOWICKI

Associate

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https://www.linkedin.com/in/megakjoneslaw/

Megan is an accomplished litigator with trial experience in both state and federal courts. Her practice is focused on facilitating aggressive strategies on her client's behalf by litigating the enforceability of restrictive covenants, seeking maximum recovery for breach of contracts against employees, vendors, third parties, and employers, and defending companies in a myriad of employment litigation matters including Fair Labor Standards Act violations, Occupational Safety and Health Administration compliance, Equal Employment Opportunity Commission claims, Department of Labor claims, Florida's Civil Rights Act, Retaliation claims, Unfair Labor Practices claims, and the Americans with Disabilities Act claims.

Megan also handles transactional employment law matters including updating handbooks and policies, drafting employment agreements, independent contractor agreements, and other documents needed to safeguard her client's business interests.

SHUFFIELD LOWMAN
ATTORNEYS AND ADVISORS

PRACTICE AREAS

- Association Law
- Bankruptcy & Creditors' Rights
- Commercial & Civil Litigation
- Contract Disputes
- Guardianship Litigation
- Labor & Employment
- Litigation
- Probate Litigation
- Trust Litigation

EDUCATION

- J.D., Valparaiso University School of Law
- B.A., Berry College

ADMISSIONS

- State of Florida
- U.S. District Court, Middle District of Florida
- U.S. District Court, Southern District of Florida
- U.S. District Court, Northern District of Florida
- State of Georgia
- Georgia Supreme Court
- Georgia Court of Appeals
- U.S. District Court, Northern District of Georgia

PROFESSIONAL ASSOCIATIONS

- Member, Orange County Bar Association
- Member, Florida Labor and Employment Section
- Member, Florida Restaurant and Lodging Association