

Summer Associate FAQ

Who: 2L Students

What: Summer Associate Program at
ShuffieldLowman Attorneys and Advisors

When: May - July

Where: Orlando Office, 1000 Legion Place Suite
1700 Orlando, FL 32801

Why: To experience what is expected of a
ShuffieldLowman attorney and be challenged and
rewarded by the learning opportunities presented

Description

The ShuffieldLowman Summer Associate program is a valuable part of the firm's Associate hiring process. The firm's goal is to hire its first year Associates from the Summer Associate program. ShuffieldLowman's objective for the program is to provide law students with a real-world glimpse of what it is like to work as a ShuffieldLowman associate in the first year of practice. We focus on exposing our Summer Associates to real issues affecting our clients, and provide feedback to work product along the way.



Our program involves opportunities to:

- attend client meetings, conference calls, depositions, mediations, closings, and practice group meetings;
- collaborate with partners, senior associates, and associates on various assignments including legal research, drafting of legal documents, and participation in court appearances and sophisticated real estate and corporate transactions;
- work in the various practice areas within ShuffieldLowman; and
- build relationships with the attorneys and administrative management team at ShuffieldLowman, as well as other members of the Central Florida legal community through social and educational events throughout the summer.

Structure of Program

ShuffieldLowman's Summer Associate program is a highly structured program that we have perfected over many years. It includes a two-week rotation through each of ShuffieldLowman's core practice groups. Once you have completed all four rotations, you will have the opportunity to choose in which practice group you would like to spend the fifth and final rotation of the summer.



The firm's core practice groups are:

- Litigation
- Real Estate
- Corporate, Mergers & Acquisitions, & Tax
- Estate Planning, Elder Law, Guardianship, & Probate

At the end of the summer, you will be asked which area of law you enjoyed the most and can see yourself practicing in. If you receive an offer to join the firm as an Associate, we will aim to match your selected area of practice with the firm's needs.



Mentorship

The ShuffieldLowman Summer Associate experience starts when you accept our offer to join us for the summer. Within a few weeks of acceptance, you will be assigned a "bridge mentor" – which may be one of the associates that interviewed you. The bridge mentor will be your main line of communication to the firm as you complete your school year and approach the summer. We love to have our incoming Summer Associates join various events at the firm, even before the summer starts, and your bridge mentor will keep you apprised of those events. Once you are with us for the summer, ShuffieldLowman will also assign each Summer Associate two mentors, typically a partner and an associate, in each practice group. The mentors will guide you through the various rotations during the Summer Associate program and will be available to answer any questions.

Location

We expect our Summer Associates to join us in person at our main office located in Orlando, Florida. We think this is how law students can get the most out of their experience with our program.



Feedback

At the end of the summer, you will meet with ShuffieldLowman's Chief Operating Officer to discuss the Summer Associate program experience. The firm encourages each Summer Associate to think about his/her experience over the summer and provide feedback to the firm, including which practice areas of the firm you are particularly interested in.

We look forward to the opportunity to discuss our program with you.

