

IN THE UNITED STATES DISTRICT COURT  
FOR THE DISTRICT OF KANSAS

Filed in Open Court

12/11/2025

Skyler B. O'Hara

By [Signature] Deputy

J. GREG HORINEK,

Plaintiff,

v.

SPIRIT AEROSYSTEMS, INC.,

Defendant.

CIVIL ACTION

No. 24-1171-KHV

VERDICT

We, the jury, duly impaneled and sworn, upon our oaths, present the following answers to the questions submitted by the Court:

**RACE DISCRIMINATION CLAIM**

1. Do you find under Instruction No. 14 that Spirit AeroSystems discriminated against plaintiff on account of race?

✓ YES

\_\_\_\_\_ NO

**RETALIATION CLAIM**

2. Do you find under Instruction No. 15 that Spirit AeroSystems terminated plaintiff's employment because he reported criminal violations to management or law enforcement?

✓ YES

\_\_\_\_\_ NO

If your answer to Question 1 AND/OR 2 is "yes," continue to Question 3. If your answer to both questions is "no," your deliberations are complete. The foreperson should sign and date this verdict form and instruct the bailiff that you have reached a verdict.

3. **DAMAGES**

3(a) State the amount of any damages which plaintiff sustained.

\$ 250,000.00 for economic damages

\$ 250,000.00 for non-economic damages such as emotional distress

3(b) Do you find under Instruction No. 19 that plaintiff is entitled to punitive damages on account of racial discrimination under Instruction No. 14?

✓ YES                      NO

If so, state the amount of punitive damages which you award to plaintiff on account of racial discrimination.

\$ 1,000,000.00

3(c) Do you find under Instruction No. 20 that plaintiff is entitled to punitive damages on account of retaliatory discharge under Instruction No. 15?

✓ YES                      NO

If so, state the amount of punitive damages which you award to plaintiff on account of retaliatory discharge.

\$ 1,000,000.00

12-11-2025  
DATE

[REDACTED]  
FOREPERSON *g*